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DEPARTMENT OF BUSINESS AND INDUSTRY
**LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

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December 4, 2014

**MINUTES OF THE OPEN FORUM TO SOLICIT COMMENTS ON WAYS TO IMPROVE
THE AGENCY**

An Open Forum of the Local Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Wednesday, December 3, 2014, at the hour of 2:30 p.m. at the Bradley Building, 2501 E. Sahara Avenue, Room 200, Las Vegas, Nevada 89104. The meeting was video-conferenced to the Department of Business and Industry Director's Office, 1830 College Parkway, Suite 100, Carson City, Nevada 89706.

The meeting was conducted by EMRB Commissioner Bruce K. Snyder.

Also present representing the EMRB were: Philip E. Larson, EMRB Chairman
Scott Davis, Esq., Deputy Attorney General
Marisu Romualdez Abellar, Board Secretary

Present from the public in Las Vegas were: Grant Davis, Teamsters Local 14
Frank Flaherty, Dyer Lawrence
Yolanda Givens, Clark County District Attorney's Office
Sandy Jeantete, Clark County Human Resources Dept.
Jason Rabinowitz, Teamsters Local 14
Don Reardon, Teamsters Local 14
Jen Sarafina, Kamer Zucker Abbott
Manuel Valenzuela, Teamsters Local 14
Sarah Varela, McCracken, Stemerman & Holsberry
Nicole Young, Kamer Zucker Abbott

Present from the public in Carson City was: Chris Syverson, City of Sparks

The Agenda:

Item 1 General Public Comment.
No public comment was offered.

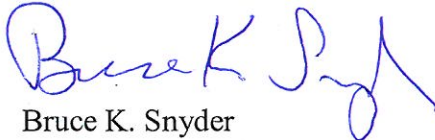
- Item 2** Ideas to Improve Caseload Management and Expedite the Handling of Cases.
Commissioner Snyder explained that the agency is still backlogged in obtaining hearing dates for cases and that beginning this coming July there will be a performance measure imposed by the Budget Division of the Department of Administration, in which the agency will be measured as to how quickly cases get a hearing. He then outlined a proposal that will go before the Board in January that would overbook Board meetings each quarter, in anticipation that at least one case might settle, thus leaving the Board with its standard set of three meetings over a three-month period.
- Jen Sarafina commented that the idea sounds plausible. There was then some discussion as to how this technically would work.*
- Jen Sarafina also inquired as to the success of having a backup case for meetings. Commissioner Snyder stated that this idea, proposed last January, did not work in practice as it was virtually impossible to find parties who would agree to be a backup case.*
- Item 3** Ideas for Improvements to the Agency's Website.
No suggestions were offered by those in attendance although a number made comments that they liked the new website.
- Item 4** Ideas for Making the Decisions and the Index of Decisions More Accessible.
Commissioner Snyder gave a status report on the project of updating the index of decisions, mentioning in particular that the various indexes are being converted from Word documents to Excel spreadsheets and that hopefully the work will be completed in a few more months.
- There were no comments or suggestions from those in attendance apart from liking the conversion of the indexes to Excel.*
- Item 5** Updating of Mediator and Fact-Finder Lists.
Commissioner Snyder mentioned that there had been a recent request for a mediator list and that upon forwarding the list to the requesting union, that he learned that the mediator and fact-finder lists, and associated documents such as resumes, had not been updated in ten years. He stated that this project would be completed in the next month or so.
- Yolanda Givens suggested that the updated information could be placed on the agency's website, which seemed to have agreement by others in attendance.*
- Item 6** Analysis of Collective Bargaining Agreements.
Commissioner Snyder mentioned that he soon will be reviewing all the multi-year collective bargaining agreements to determine which ones have a reopener clause pursuant to NRS 288.150(2)(w), which was enacted into law in 2011. He will then issue a report of his findings.

Commissioner Snyder then asked if anyone in attendance had any suggestions for similar studies of the collective bargaining agreements and/or if this was even something the EMRB should be doing. There were no comments.

Item 7 Other Ideas to Improve the Operations of the Agency.
No comments were received.

Item 8 Additional Period of General Public Comment.
Yolanda Givens thanked the Commissioner, citing several improvements to the agency in the past year, including the e-newsletter and the new website.

Respectfully submitted,



Bruce K. Snyder
EMRB Commissioner